

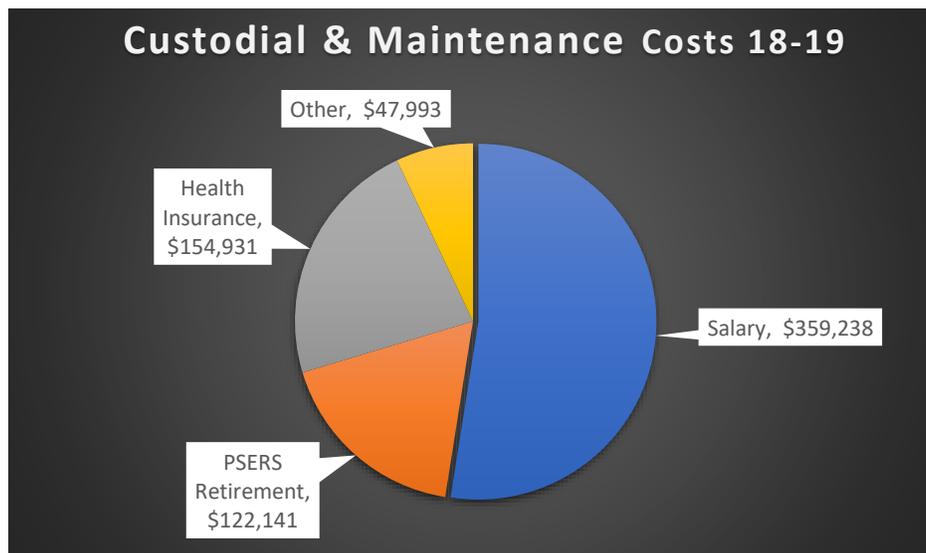
Frequently Asked Questions about the possibility of Outsourcing Custodial and/or Maintenance Services

1. Q: Why is the Wyalusing Area School District exploring options related to using a company to provide custodial and/or maintenance services?

A: The School Board has been consistent in their desire to ensure the most efficient and effective use of dollars and resources. By exploring options related to outsourcing these services, the school board can ensure that all possibilities are examined that allow the District to be in the most positive financially stable position as possible.

2. Q: How much will the district save by bringing in a company to provide custodial and/or maintenance services?

A: The amount of savings potential will be determined as companies provide their response to our request. Currently, the custodian and maintenance positions carry a cost of more than \$684,000 for 10 positions. These costs are categorized as follows:



3. Q: If the District chooses to outsource custodial and/or maintenance services will the current employees lose their jobs?

A: No. The District has been very clear with potential companies that all current employees must be given an interview and a fair opportunity to remain as a service provider to the district.

4. Q: Will the company bring in strangers to work in our schools?

A: No. All current employees will have an opportunity to continue providing a service to the district. The company is required to conduct a high-quality interview and hiring process that demands prospective employees meet the same clearance requirements as all Pennsylvania school employees. The District has insisted that the hiring of all highly qualified individuals must meet rigorous background checks consistent with the standards of school employees. Additionally, local residents are strongly encouraged to apply for available positions.